

REPORT ON OBSERVATION OF 'ELIMINATION OF DISCRIMINATION AGAINST WOMEN - PAKHWADA' FROM 25TH NOVEMBER TO 10TH DECEMBER 2022

As per guidelines received from Ministry of Education, vide their F. No. 11.1/2022-EE.1(Pt) dated 04th November, 2022, the following 'Internal Complaint Committee' constituted by the Director, was assigned the conduct of the activities:

SI No.	Committee Member	Description
1.	Dr. Lini Mathew	Chairperson
2.	Dr. Maitreyee Dutta	Co-chairperson
3.	Dr. Pankaj Sharma	Member
4.	Dr Niraj Bala	Member
5.	Dr. Poonam Syal	Member
6.	Dr. Garima Saini	Member
7.	Mrs. Shano Solanki	Member
8.	Sh. PK Singla	Member
9.	Sh. Ranbir Singh	Member
10.	Sh. Jaspal Singh	Member
11.	Wg Cdr DS Malik (Veteran)	Member Convener

Broadly, the following activities were instructed to be conducted by Ministry of Education vide ibid letter:

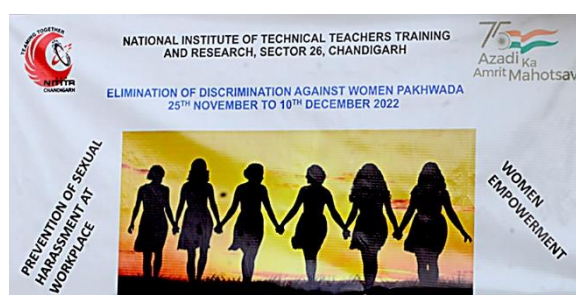
1. Conduct sensitization workshops for the employees to make them aware about the provision of the Act.
2. Observe the 25th November as the International Day for the Elimination of Violence against Women.
3. Observe Discrimination against Women Pakhwada from 25th November to 10th December, 2022.

The committee met on on 21st November 2022 and planned for the following activities which were communicated to all faculty, staff and students through a circular:

Day / Time / Venue	Activity / Coordinators / Judges
25 th November, 2022 (Fri) Auditorium 10:30 AM to 11:30 AM	Opening ceremony of the Pakhwada Guest Speaker – Dr. Deepti Gupta (Women Empowerment) Coordinator – Dr. Garima Saini
29 th November, 2022 (Fri) Conf Hall-1, 3:30 PM to 5:00 PM	Declamation Contest (English/Hindi) Theme – Elimination of discrimination against women. Coordinators – Dr. Maitreyee Dutta, Mrs Shano Solanki,
2 nd December, 2022 (Fri) Conf Hall-1, 3:30 PM to 5:00 PM	Essay Writing Contest (English/Hindi) Theme – Conducive Workplace Coordinators – Dr. Pankaj Sharma, Dr. Garima Saini
6 th December, 2022 (Tue) Conf Hall-1, 3:30 PM to 5:00 PM	Poster Making Competition Theme – Recognizing strengths and talents of women for equal rewards in Workplace Coordinators – Dr. Poonam Syal, Dr. Neeraj Bala

8 th December, 2022 (Thu) Conf Hall-1, 3:30 PM to 5:00 PM	Poem Recitation Competition Theme : Need of attitudinal change towards women in workplace Coordinators – Dr. Pankaj Sharma, Dr. Neeraj Bala, Er. PK Singla
9 th December, 2022 (Friday) Auditorium 3:30 PM to 5:00 PM	Closing ceremony Guest Speaker – Mrs Jyoti Choudhary (Prevention of Sexual Harassment at Workplace) Coordinator – Mrs Shano Solanki

Awareness through Display of Banners. National Institute of Technical Teachers Training and Research has observed the period between 25th November, 2022 and 10^h December, 2022 as Elimination of Discrimination against Women- Pakhwada, raising awareness about elimination of all forms of violence and discrimination. During the observance of the pakhwada, banners were displayed at prominent places for awareness of all concerned.



Opening Ceremony. The opening ceremony was conducted on 25th November, 2022 in the Institutes Auditorium, which was attended by all faculty, staff and students. Dr. Garima Saini welcomed all guest and audiences. Dr. Lini Mathew briefed all about the activities planned during the Pakhwada. The Guest of Honour, Dr Deepti Gupta, Department of English and Cultural Studies, Punjab University, delivered her talk on women empowerment. She stressed upon the mindset change for safer and better environment for women in our society. The Director addressed the gathering with a message that we should be the change which we want from society. He also emphasized that the change starts from our homes. The opening ceremony ended with a vote of thanks. Tea and snacks were served for all after the ceremony.





Declamation Contest (English/Hindi). A declamation contest was conducted on 29th November, 2022 in Conference Hall-1, on the theme of 'Elimination of discrimination against women'. Entries were invited from all faculty, staff and students for the declamation contest. A total of 11 participants participated in the contest. The Judges for the contest were Dr HV Samalia & Wg Cdr DS Malik (Veteran). The jury committee evaluated the declamation. The awards were distributed during closing ceremony to the following winners as 1st Prize **Dr Suniti Dutt**, 2nd Prize **Ms Neha Ahuja** and 3rd Prize to **Dr. Himmi Gupta**.



Essay Writing Contest (English/Hindi). An essay writing contest was conducted on 02nd December, 2022 (Friday) in Conference Hall-1, on the theme of 'Conducive Workplace'. Prof. Pankaj Sharma and Dr. Garima Saini were the coordinators for this essay writing competition. The M.E. students, PhD scholar, staff - in total 10 had participated in the said activity. The Judges for the contest were Dr. Ashok Kumar, Mrs Amandeep and Sh Ranbir Singh. The essays were evaluated by panel of judges and three prizes were announced for this essay writing competition. **Mr. Prerak Mittal**, Visualizer, Media Engineering Department bagged the third prize, **Ms. Neelam Kumari**, Library Staff won the second prize and first prize was won by **Dr. Suniti Dutt.**, Research Assistance, Media Engineering Department.



Poster Making Competition. Poster making competition as one of the activity was organised for faculty, staff and students on 06th December, 2022 in Conference Hall-1, on the theme of 'RECOGNITION OF STRENGTHS AND TALENTS OF WOMEN FOR EQUAL REWARDS IN WORKPLACE'. Prof. Poonam Syal and Prof. Niraj Bala were the coordinators for this competition. The M.E. students, PhD scholars, staff - in total 15 had participated in the said activity. The Judges for the competition were Dr Rajesh Mehra, Dr. Meenakshi Sood and Mrs Shano Solanki. The posters were evaluated by panel of judges and three prizes were announced for this competition. **Ms. Tejinder Kaur** Establishment Section, bagged the third prize, **Mr. Ankit Dwivedi** ME (CTM) student, won the second prize and first prize was won by **Dr. Suniti Dutt**, Research Assistance, Media Engineering Department.



Poem Recitation Competition. Poem Recitation competition as one of the activity was organised for faculty, staff and students on 8th December, 2022, in conference hall-1 on the theme of 'Need of attitudinal change towards women in workplace'. Prof. Pankaj Sharma, Prof. Niraj Bala and Er. PK Singla were the coordinators for this competition. The M.E. students, PhD scholars, staff - in total 14 had participated in the said activity. The Judges for the competition were Dr. Poonam Syal, Dr. Hemant Vinayak and Dr. Amit Goel. The poem recitation competition was evaluated by panel of judges and three prizes were announced for this competition. **Mr. Bhagya Vardhan**, ME (Mechanical) bagged the third prize, **Ms. Neha Ahuja**, Accounts Department won the second prize and first prize was won by **Dr. Suniti Dutt**, Research Assistance, Media Engineering Department.



Closing Ceremony. The closing ceremony for the 'Women Pakhwara' was conducted on 9th December, 2022 (Friday) on the Institute Auditorium. All faculty, staff and students attended the ceremony. Mrs. Shano Solanki coordinated the event and welcomed the chief guest and guest speaker. Mrs Jyoti Choudhary, Advocate, High Court Punjab & Haryana, was the guest speaker. She delivered an information talk on Prevention of Sexual Harassment at Workplace in details which generated a lot of interest in the audiences. The prizes were announced and distributed to awardees. Prof (Dr.) SS Pattnaik in his speech elaborated on the duties of individuals to promote the equal opportunities for women. He also stressed upon the awareness of rights and duties for all members of the Institute. A digital tribute to women was introduced by Media Engineering Department wherein after scanning the QR Code through cellphone, anyone can visualize the acclaimed women of India through AR/VR technology when the mobile is rotated to see through camera. The closing ceremony ended with the refreshments.



{Wg Cdr DS Malik (Veteran)}
Senior Administrative Officer